



Wilson County, North Carolina Youth Master Plan Impact Team Planning Template – Outcome Summary Page

Impact Team Name: Education and Workforce

Impact Team Mission Statement: To empower youth and their families to become better educated and more productive —
EMPOWER — **E**nvision, **M**ore, **P**roductive Youth Toward, **W**orkforce, **E**ducation, and **R**eadiness

Impact Team Collaborating Agencies/Organizations:

Transition to College Team Members

- Tammy Coleman, Hunt High School Counselor, Wilson County Schools
- Dana Lee, Fike High School, Wilson County Schools
- Gary Daynes, Provost & VP Academic Affairs, Barton College
- Kevin Renshler, Dean of Business School, Barton College
- Wes Hill, Dean of Business/Applied Technology & Education, Wilson Comm. College
- Rob Holston, Dean of Continuing Education, Wilson Community College
- David Lyndon, Executive Director of Secondary Education, Wilson County Schools
- Corey McCarthy, Counselor, Wilson Community College

Transition to Workforce Team Members

- Octavus Barnes, Work-Based Learning Coordinator, Wilson County Schools
- Angela Norris, Executive Director, Career & Technical Education, Wilson County Schools
- Michael Bell, Pastor Saint John's AME Zion Church, Wilson
- Amber Denning, VITA Coordinator, Wilson County Dept. of Social Services
- Thomas Eatmon, Youth Program Director, Wilson Opportunities Industrialization Center
- Sandy Lachner, Director of Admissions, Wilson Community College
- Charis Lewis, Ready for Work Program Coordinator, Wilson Community College
- Margie Norfleet, CE Computer Training Coordinator, Wilson Community College
- Damien Neville, Youth Services Coordinator, Turning Point Workforce Dev. Board
- Krystal Cox, Assistant Principal, Beddingfield High School, Wilson County Schools

- Kathy Stone, Child Welfare Program Mgr., Wilson County Department of Social Services
- Tammy West, BIPT Administrative Assistant, Merck Pharmaceutical Company, Inc.
- Jean Hall, CTE Teacher, Springfield Middle School, Wilson County Schools

Youth Illiteracy Team Members

- Barbara Boyette, Director of Continuing Education, Wilson Community College
- Amanda Escamilla, Police Officer, City of Wilson
- Melissa Evans, Small Business Center Director, Wilson Community College
- Tiffany Heffington, Case Manager, Wilson County Department of Social Services
- Kim Hills, Upward Bound Coordinator, Wilson Community College
- Daryl Woodard, Executive Director, Smart Choices for Youth, Wilson
- Michael Williams, Executive Director, Turning Point Workforce Development Board
- Christina McNair, Family Literacy Coordinator, Wilson Community College

Community Partnerships Team Members

- Kathie Davis, Executive Director, Wilson Family YMCA
- Larry McKeel, Wilson Market President, Wells Fargo Bank
- Octavus Barnes, Work-Based Learning Coordinator, Wilson County Schools
- Angela Norris, Executive Director, Career & Technical Education, Wilson County Schools
- Lynn Moore, Director of Institutional Advancement, Wilson Community College
- Greg Godard, CEO, Upper Coastal Plain Development Corporation, Wilson
- Bruce Beasley, retired former Wilson Chamber of Commerce Director
- Bucky Robbins, retired, former Wilson County Commissioner
- Cindy Ingram, Assistant Director of Wilson Economic Development Council, Pres. CIS
- Cindy Dixon, Executive Director, Diversified Industries, Inc., Wilson
- Gary Williamson, Plant Manager, Bridgestone Firestone, Inc., Wilson
- Jennifer Lantz, Executive Director, Wilson Economic Development Council
- Ken Jones, retired, Merck Pharmaceutical Company, President of Wilson 20/20
- Howard Jones, CEO, Wilson Opportunities Industrialization Center
- Martha Vick, Executive Director, Wilson Education Partnership

- Lachelle Parker, Chairman, Wilson Education & Workforce Council, BB&T
- Paula Benson, Executive Director, Wilson 20/20 & Coordinator of YMP
- Rob Holston, Dean of Continuing Education, Wilson Community College
- Ron Eggers, Associate Professor, School of Business, Barton College
- Rusty Stephens, President, Wilson Community College
- Ryan Simons, President and CEO, Wilson Chamber of Commerce
- Sean Bulson, Superintendent, Wilson County Schools
- Susan Parker, Social Work Program Manager, Wilson County Dept. of Social Services

Impact Team Outcomes:

1. Outcome 1: Wilson County Youth will have expanded access to college through increased support avenues, effective communication channels and funding opportunities.
 - a. Goal 1 – To provide avenues for high school students to access college
 - b. Goal 2 – To provide effective communication channels in an effort to increase awareness of the benefits of attending college
 - c. Goal 3 – To identify and communicate funding sources for college bound students

2. Outcome 2: Wilson County Youth will be prepared for employment after graduation from high school or completion of high school equivalency exam.
 - a. Goal 1 – Prepare students to have marketable skills and credentials that will support employment opportunities in high skill, high wage and high demand jobs.
 - b. Goal 2 – Provide opportunities for work-based learning for high school students.
 - c. Goal 3 – Establish an Early College High School program at Beddingfield High School to reflect the workforce needs of Wilson’s manufacturing community.

3. Outcome 3: Wilson County Youth who are illiterate and disengaged from the schools will be identified and connected with appropriate resources to develop literacy skills.
 - a. Goal 1 – Disengaged out of school youth ages 16 – 21 are identified and connected with appropriate resources to develop literacy skills.

4. Outcome 4: Wilson youth service providers will build partnerships with business and industry, faith-based organizations, non-profit organizations and individuals who are dedicated to improving the outcomes for youth.
 - a. Goal 1 – Increase the number of community partnerships in our school systems in Wilson County.
 - b. Goal 2 – Expand Communities in School (CIS) Program to all Title I elementary schools in Wilson County Schools.



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Impact Team Name: Health and Wellness

Impact Team Mission Statement: Improving the overall Health, Wellness and Well-Being of Children and Youth in Wilson County

Impact Team Collaborating Agencies/Organizations:

- Area L AHEC – Lisa Renfrow, Nursing Education Services/Special Projects Director; Shannon Cambra, Practice Support Activities Director
- CHEW – Louise McKinnon, Director
- City of Wilson - Dana Hall, Parks & Recreation Programming Coordinator; Michelle Brown, Planning and Development Services Planner
- Communities In School of Wilson – Lisa Earp, Executive Director
- Eastern Carolina Pediatrics – Jade Fatzaun, CCNC Coordinator
- Eastpointe MCO – Tiffany Purdy, Community Resource Specialist; Kimberly Hickerson, CR Specialist
- Greenfield School – Dr. Vince Janney, Headmaster
- Jackson Chapel – Block of Hope – Tennille Mitchell, Program Coordinator
- O.I.C. of Wilson – Howard Jones, Executive Director
- Salvation Army, Boys and Girls Club - Charmaine Harris
- St. John Community Development Corporation - Cynthia Smith
- United Way of Wilson – Judy Thurston, Executive Director
- Wil-Med – Evan Sloan, Health and Wellness Coordinator
- Wilson 20/20 – Paula Benson, Executive Director
- Wilson Community Health Center – Dr. St. Louis, MD
- Wilson County Agricultural Center/NC Cooperative Extension Agency -Candace Murray, Extension Agent-Family and Consumer Science; Kenyetta Lanier, Extension Agent-4-H Youth Development
- Wilson County Department of Social Services – Susan Parker, Self Sufficiency SW Program Manager; Candice Rountree, SW Program Manager; Don Hicks, Child Abuse Prevention/Clinical Team Leader; Becky Stottlemire, Faith Connections Coordinator; Sherri Little, Parenting Education Coordinator
- Wilson County Health Department – Barbara Williams, Health Educator; Teresa Ellen, Health Director
- Wilson County Interfaith Services, Inc.(Hope Station) – Linda Walling, Executive Director
- Wilson County Partnership for Children (Smart Start) – Nadene Tucker, Executive Director

- Wilson County Schools – Cynthia Floyd, Director of Student Services ; Marsha Miller, School Nurse; Cindy Bailey, Food and Nutrition Coordinator
- Wilson County Substance Abuse Coalition – Erin Day, Director
- Wilson County Youth Athletic Association – Mickey Davis, Executive Director
- Wilson Families in Action – Anna Godwin, NC Parent Resource Center Coordinator
- Wilson Family YMCA – Kathryn Davis, Ex. Director
- Youth groups providing input – Success in School Teen Parents, Foster Care Youth, City of Wilson Youth Council, Students from Daniels Learning Center, Students from Wilson County Middle Schools, Strengthening Families Program Children’s group, Youth from Peace Church, Wilson Family YMCA Junior Board

Impact Team Outcomes:

1. Outcome 1: Children and Youth will make responsible healthy decisions
 - a. Goal 1 – Reduce Teen Pregnancy and Sexually Transmitted Infection Rate
 - b. Goal 2 – Reduce the percentage of children/youth using alcohol and/or drugs

2. Outcome 2: Children and Youth will be physically healthy
 - a. Goal 1 – Reduce obesity rate of children and youth
 - b. Goal 2 – Reduce the percentage of food insecure children and youth
 - c. Goal 3 – Increase percentage of children and youth who receive health care

3. Outcome 3: Children and Youth will be emotionally healthy
 - a. Goal 1 – Increase in number of children and youth presenting healthy behaviors
 - b. Goal 2 – Increase in number of children and youth receiving behavioral intervention services and treatment
 - c. Goal 3 – Reduce child maltreatment/victimization rate of children and youth
 - d. Goal 4 – Reduce the number of homeless children and families

4. Outcome 4: Children will have healthy beginnings
 - a. Goal 1 – Increase number of children enrolled in early intervention services
 - b. Goal 2 – Increase percent of infants born with healthy birth weights
 - c. Goal 3 – Increase number of children 0-5 enrolled in high quality early education programs



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Impact Team Name: K-12 Academic Achievement

Impact Team Mission Statement: The K-12 Academic Achievement Team mission is that all Wilson County students will be prepared to be lifelong learners who are responsible and productive citizens and leaders with a global and cultural awareness. Students will be innovative problem solvers who can collaborate and communicate and are 21st century ready.

Impact Team Collaborating Agencies/Organizations:

- Cindy Ingram, Wilson Economic Development
- Wes Hill, Wilson Community College
- Debra Rodgers, Greenfield School
- Susan Bullock, Wilson County Schools
- David Lyndon, Wilson County Schools
- Dr. Sylvia Mizzelle, Wilson County Schools
- Valerie Budd, Wilson County Schools
- Thomas Evans, Wilson County Schools
- Cynthia Floyd, Wilson County Schools
- F.T. Franks, Wilson County Schools
- Wanda Humphrey, Wilson County Schools
- Marsha Irvin, Wilson County Schools
- Corey Walker, Wilson County Schools

Impact Team Outcomes:

1. Students will be prepared to enroll in rigorous courses.
2. Students will be aware of the importance of being lifelong learners.
3. Students will have social, civic and academic responsibility.

Impact Team Goals:

Elementary School Subcommittee

- Goal 1 – Elementary school students will demonstrate adequate progress in reading, writing, and math.
- Goal 2 – Elementary school students will demonstrate academic preparedness.

- Goal 3 – Collaboration with parents and community to build capacity and resources.

Middle School Subcommittee

- Goal 1 – Students will develop the academic skills necessary to be successful citizens in a global economy.
- Goal 2 – The district will develop opportunities to engage students in relevant academic work that will prepare them to be successful citizens.
- Goal 3 – Students will learn and demonstrate behaviors that exemplify good character.

High School Subcommittee

- Goal 1 – Every student will enroll in Advanced Placement, International Baccalaureate, CTE Work Keys, or one community college course during high school.
- Goal 2 – Students will be given the opportunity to obtain the necessary skills to become life-long learners.
- Goal 3 – Students will have access to mentors who will provide a variety of positive experiences.



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Impact Team Name: Out of School Time

Impact Team Mission Statement: To ensure all youth have access to and participate in a variety of quality programs and activities during out of school time.

Impact Team Collaborating Agencies/Organizations:

- Wilson County Schools – Jim Lewis, Transportation Director
- Wilson County Schools – Amy Deans, Afterschool Care Director
- Wilson County Schools – Michael Kennedy, Facility Services Director
- Wilson County Schools – Thomas Evans, Federal Programs Director
- Wilson County Schools – Jimmy Tillman, Athletic Director
- Wilson County Schools – Maurice Barnes, Student Support Intervention Specialist
- Wilson County Schools – Cynthia Wortham, Coordinator of Professional and Curriculum Development
- Wilson County Public Library – Becky Callison, Director
- Wilson Parks & Recreation – David Lee, Director
- Boy Scouts – Byron Kilpatrick, Scoutmaster
- Girl Scouts – Jennifer Smith, Director
- Community Volunteer – Teresa Pope
- Wilson County Youth Athletic Association – Mickey Davis, Director
- The Spot – Matt Edwards, Director
- Wilson Family YMCA – Kathie Davis, Executive Director
- Wilson County 4-H – Vanessa Spiron, 4-H Youth Development Extension Agent
- City of Wilson – Theresa Mathis, City of Wilson & Wilson Youth Council
- Save A Youth – Dr. Michael Bell, Director
- Smart Choices for Youth – Daryl Woodard, Executive Director
- North Carolina Licensed Child Care Association – Linda Piper, Director
- Department of Social Services – Kathy Stone, Child Welfare Program Manager
- Wilson Housing Authority – Kelly Vick, President – CEO
- Farmington Heights Church – Scott Sauls, Administrative Pastor

Impact Team Outcomes:

1. Youth and parents will be aware of safe programs and activities offered during out of school time.
 - a. Goal 1 – Increase the number of youth and parents who are aware of community offerings during out of school time.
2. Youth will be engaged in quality out of school time programs and activities.
 - a. Goal 1 – Increase opportunities for safe social gatherings available to youth.
 - b. Goal 2 – Engage, train, and reward more youth for civic involvement and volunteering.
 - c. Goal 3 – Increase creative arts based program opportunities available to youth
3. Youth will be provided safe transportation enabling them to attend out of school time programs and activities.
 - a. Goal 1 – Improve the options and availability of safe transportation that will allow youth to engage in activities and access the services and supports that the community has to offer.
4. Youth will have quality tutoring programs in alignment with the NC Standard Course of Study.
 - a. Goal 1 – To enhance and align extended learning instruction with the current instructional delivery in Wilson County Schools.
 - b. Goal 2 – To improve the coordination and delivery of extended learning opportunities for Wilson County students.
 - c. Goal 3 – To support extended learning agencies with the recruitment of highly effective instructional staff



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Impact Team Name: Safety Impact Team

Impact Team Mission Statement: Identify, make accessible and create resources that provide the safest environment possible for the youth of Wilson to make appropriate decisions and become the future leaders of Wilson County.

Impact Team Collaborating Agencies/Organizations:

- Wilson Police Department – Major Scott Biddle, Safety Impact Team Leader
- Wilson County Schools – Eric Davis, Emergency Response Chair
- Wilson County Schools – Steve Ellis, School Discipline Chair
- Wilson County Schools – Glen Davis, Personal Safety Chair
- Wilson County Schools – Jim Lewis, Transportation Chair
- Substance Abuse Coalition – Erin Day, Substance Abuse Co-Chair
- Wilson County Schools – Cynthia Floyd, Substance Abuse Co-Chair
- Wilson Gang Task Force – Tammy Daniel, Gangs/Bullying Chair
- Wilson County Schools – Amber Lynch, Effective Communication Co-Chair
- Five Points Community Group – Vernetta Barnes, Effective Communication Co-Chair

Impact Team Outcomes:

1. Creating Safe Environments for the Youth of Wilson while at school
2. Creating Safe Environments for the Youth of Wilson outside of school

Impact Team Goals:

1. Emergency Response – Provide a rapid, effective and standardized response plan to respond and recover from emergency events that results in the safest impact on our youth
2. Effective Communication – Establish effective and efficient communication to provide immediate and understandable information to our youth and those responsible for their safety

3. Personal Safety – Identify issues that impact our youth safety, develop and implement plans to address these hazards
4. Transportation – Develop and implement operational plans to create safe transportation opportunities for our youth
5. Gangs/Bullying – Develop a multi-faceted comprehensive plan to reduce youth gang involvement
6. Substance Abuse – There will be a decrease in use/abuse of Alcohol, Tobacco and other drugs (ATOD) by Wilson County Youth, resulting in a decrease of ATOD-related safety issues
7. Student Discipline – Develop a comprehensive and standardized plan to address discipline in Wilson County Schools that positively compliments the youth as a student